

Republic of the Philippines
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
East Service Road, South Luzon Expressway, Taguig City

145th TESDA BOARD MEETING
13 November 2024, Wednesday, 1:00 P.M.
TESDA Board Room, 7th Floor,
TESDA Main Building, East Service Road,
Taguig City

Resolution No. 2024-08
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**PRIORITIZATION OF CHILD DEVELOPMENT WORKER FOR TRAINING
REGULATIONS (TR) DEVELOPMENT**

WHEREAS, Item (B), Section 14 of Republic Act No. 7796 mandates that TESDA shall develop and establish a national system of skills standardization, testing and certification, and conduct research and development on various occupational areas in order to recommend policies, rules, and regulations for effective and efficient skills standardization, testing and certification system in the country;

WHEREAS, TESDA shall focus its efforts and resources on priority qualifications/skills identified by partner-industry bodies and associations on the basis of the following:

1. Priority needs of the industry-sector;
2. Nationwide application in terms of public interest/welfare;
3. Employment generation and investment opportunities; and
4. The criteria for skills standardization and certification, to wit:
 - Requiring relatively long period of education or training;
 - Performance of the competency affecting and endangering people's lives and limbs; and
 - Competency involving the handling of complex equipment, tools and supplies.

WHEREAS, in addition to the abovementioned criteria, support for the development of skills/qualifications shall also be prioritized based on existing laws of the sector/industry governing the promotion of competitiveness and promoting Filipino workers and the development thrusts of the government, among others;

WHEREAS, Section 5 (c) in Republic Act No. 10410 or the Early Years Act includes the establishment of mechanisms for the systematic professionalization of Early Childhood Care and Development (ECCD) service providers through enrolment in educational program in site-based or distance education modes, through pre-service or in-service training including continuing education programs, whereby a registration and credential system shall be developed in the ECCD System;

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WHEREAS, while Republic Act No. 6972 or Barangay-Level Total Development and Protection of Children Act of 1990 mandated the establishment of day care centers in every barangay, 11% of the municipalities are not meeting this ratio on average. In addition, the ratio of Day Care Center (DCC) to currently enrolled children indicate adequacy, yet it may not suffice to achieve universal ECCD enrollment objectives;

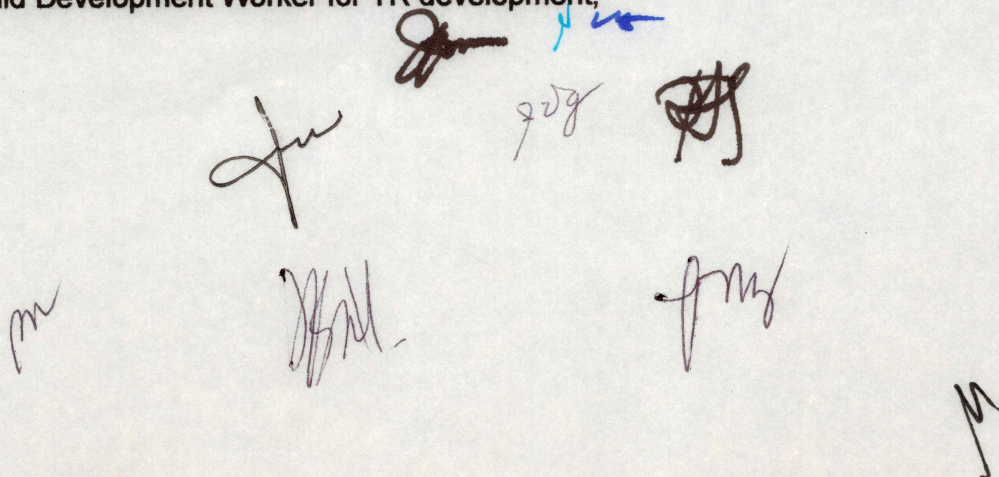
WHEREAS, the current education and training programs to develop Child Development Workers (CDWs) is not sufficient to address the requirements, with a foreseen shortage of CDWs;

WHEREAS, in the 2024 GAA of TESDA, prioritization of the upskilling of CDWs is included in Special Provision No. 10. "The TESDA shall prioritize the development of a Training Regulation (TR) for a qualification in ECCD for the existing and incoming CDWs, in coordination with the Early Childhood Care and Development Council;

WHEREAS, in response to the aforementioned law and other relevant policies governing the early childhood care and development in the Philippines, there is a need to train current and future workers in order to have the requisite skills;

WHEREAS, during the 45th Direction Setting Committee meeting on 3 July 2024, the skills requirements for Child Development Worker, have been favorably endorsed to the TESDA Board for prioritization for TR development. This prioritization shall cover all related programs that will be identified within the value chain vis-à-vis the Philippine Qualification Levels I-V. Provided that, the trainee entry requirements for the programs are well-established.

NOW, THEREFORE, BE IT RESOLVED, AS IT IS HEREBY RESOLVED that the TESDA Board in its meeting today, 13 November 2024, at 1:00 P.M. approves the prioritization of Child Development Worker for TR development;

The block contains several handwritten signatures in black ink. There are approximately 10-12 signatures scattered across the bottom half of the page, some appearing to be initials or full names. The signatures are written in various styles, some with loops and flourishes. The ink is dark and the background is white paper.

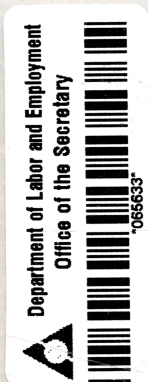
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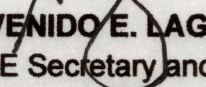
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BE IT RESOLVED FINALLY, that copies of this Resolution be disseminated to all concerned offices for their information and guidance.

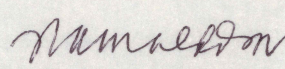
Adopted this 13th day of November 2024.



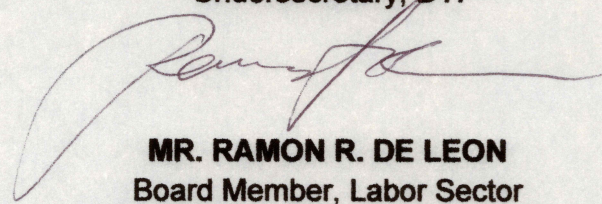

SEC. BIENVENIDO E. LAGUESMA
DOLE Secretary and
TESDA Board Chairperson

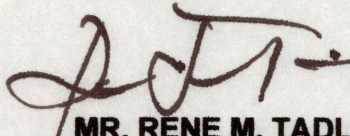

JOSE FRANCISCO "KIKO" B. BENITEZ
Secretary/Director General, TESDA




USEC. RAFAELITA M. ALDABA
Undersecretary, DTI


USEC. TEODORO M. GATCHALIAN
Undersecretary, DOST

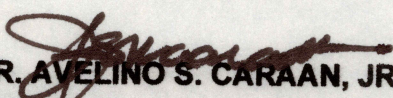

MR. RAMON R. DE LEON
Board Member, Labor Sector

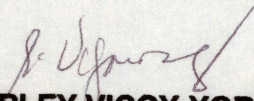

MR. RENE M. TADLE
Board Member, Labor Sector

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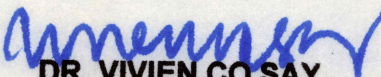
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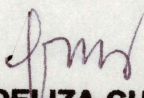
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DR. AVELINO S. CARAAN, JR.
Board Member, Labor Sector


MS. SHIRLEY VICOY-YORONG
Board Member, Labor Sector


DR. LEONIDA BAYANI-ORTIZ
Board Member, Employer Sector


DR. VIVIEN CO SAY
Board Member, Employer Sector


MS. MA. FLORDELIZA CUSI LEONG
Board Member, Employer Sector

Prepared by:


ATTY. JAN MICHAEL P. JARO
TESDA Board Secretariat